

Chairman's Letter

South Africa is a wonderful country that is deserving and in need of great leadership. The recent past has not been the best in terms of political leadership. We have witnessed an ascendance of pseudo-leadership tendencies from both the left and right wings. Leadership from other sectors also falls short of what is needed in our country. SAWIP, through our leadership programme, seeks to counter this trend by teaching and promoting servant leadership among our young leaders.

In the process of being selected each and every one of the class of 2010 has demonstrated his or her leadership capabilities, potential and commitment to civic participation and South Africa's well-being. SAWIP welcomes them into its family and network of young leaders.

Being away from South Africa during the duration of the FIFA World Cup demonstrates the value they place on the SAWIP opportunity.

We thank the SAWIP (DC) Board and their amazing team of volunteers for hosting our Class of 2010 and making this very special experience possible for them. Back home, we keenly await their blogs as we follow this next stage of their SAWIP journey.

From the SAWIP Board (SA) Chairman

Lawrence Ntimane

SAWIP's Largest Team 2010

The SAWIP Team was selected from the University of Cape Town, University of the Western Cape, and Stellenbosch University.

The members of the Team are pursuing a wide range of disciplines – politics, international relations, finance, actuarial science, economics, African studies, law and history. They are youth leaders with dynamic interests and involvements, such as social entrepreneurship, human rights and youth empowerment. One member is a self-published author.

The 13 young leaders have all demonstrated their commitment to servant leadership and civic participation through their individual community service activities.

They have chosen to serve communities through activities such as after school education in the townships and orphanages, working with juvenile offenders, teaching basic business and I.T. skills to entrepreneurs in townships and Habitat for Humanity to name but a few.



The Class of 2010 meet the Irish Ambassador Mr. Collin Wrafter and American Consul General to South Africa, Dr Alberta Mayburry

Back L-R: Khaya Mayile, Gillion Bosman, Vincent Williams (SA SAWIP Board), Bryony Matthee, Sibusiso Xaba, Mattheus Wessels, Uhuru Malebo. Lungelo Gumede, Banele Lukhele, Tara Dales, Eric Wrafter (Ambassador's son). Center L-R Ziyanda Stuurman (Alumni 2009 & MT 2010), Nomfundo Magudulela. Seated L-R: Kim Williams (SAWIP PM), Ambassador Warfter, Dr. Alberta Mayburry, Mrs. Aisling Wrafter.

SAWIP Welcomes Archbishop Desmond Tutu as Patron

The South Africa-Washington Internship Programme is extremely proud and honoured to welcome the iconic Archbishop Desmond Tutu as a new patron of the programme.

Archbishop Tutu has always held programmes encouraging youth leadership and development in high regard and thus enthusiastically pledged his support of SAWIP's mission. Archbishop Tutu said, "I can happily retire now knowing that the future of this country is in good hands" after meeting with members of the SAWIP 2009 class.



Archbishop Desmond Tutu with members of the SAWIP class of 2009

Back row L-R: Petrus van Niekerk, Udo Hellberg, Musawenkosi Nxele, Michael Currin (SA Board member). Front Row L-R: Ziyanda Stuurman, Emma Margetts, Fazlin Fransman, Archbishop Tutu, Nadine Moodey, Thulani Madinginye

SAWIP's new Programme Manager

Chéri-Leigh Erasmus & Ziyanda Stuurman



When asked to describe her first impression of SAWIP after a mere six weeks as the first full-time Programme Manager, Kim Williams does not hesitate before saying, "Passion and strength!" In a very short time Kim has become part of SAWIP. She has managed to orchestrate a smooth selection process and orientation camp, and proved herself to be a true asset to SAWIP.

Born in South Africa and raised in Gaborone, Botswana, Kim's independent spirit soon led her to come to Kwa-Zulu Natal, South Africa, to attend boarding school from Gr.7, leaving behind her parents and two younger siblings.

After school Kim majored in Religious Traditions, in which she holds a MA-degree from UCT, followed by a Management Diploma in HIV/AIDS from Stellenbosch University, all of which provided her with an understanding of the influence of religion on SA's history, culture, gender relations, and HIV/AIDS.

Her work experience has ranged from academic institutions, participating as a young exchange professional to the Philippines for a year and non-profit organizations.

If anything is to be noted about this lady, it is her absolute passion for youth development and learning from others. In her spare time she enjoys reading motivational books and biographies, as she is "fascinated by the human spirit and the tenacity of achievers".

Selection & Orientation Camps 2010

Petrus van Niekerk & Musawenkosi Nxele -2009 SAWIP Alumni

Twenty two students were short listed for the SAWIP **selection camp** from 26-28 of March at the Allan Jeff's Rotary site in Glen Cairn Valley. These applicants arrived with enthusiasm and an anxious expectation of what was to be a life-changing experience.

Strategically planned activities gave the applicants the opportunity to present themselves in various ways. The students were also challenged by team-building activities ranging from a ropes course, heated team debates and the delivering of individual prepared presentations on carefully chosen, current topics.

These challenges were complemented by introspective exercises like writing one's obituary and reaching consensus on what characteristics the perfect SAWIPer ought to have. Invaluable inputs from various SAWIP Alumni were made which clarified the programme's philosophy of servant leadership, whilst emphasising the critical role of community service throughout the SAWIP journey.

In the unique way the selection camp was conducted, it successfully demonstrated leadership in action, bringing people from diverse communities together and giving them an opportunity to recognise each other, something not always done in our every-day lives.

The **orientation camp** began with its distinctive feature - the formal dinner - to which, ironically, the ladies wear heeled shoes and the gentlemen wear suits at a camp site. The formal dinner is an important event as it exposes the team to culture in Washington and it also enhances dining etiquette in preparation for the environments the group will constantly find themselves in, both in Washington and wherever they go as leaders in future.

Kim Williams, John Scrimgeour and Ziyanda Stuurman facilitated the information filled programme. The Saturday began with the team revisiting the values a SAWIP candidate should possess, and reflecting on some of the activities from the selection camp. Mr. Brian Currin in briefing the team about Northern Ireland conflict, was invaluable in preparing the team for their interaction with the Washington-Ireland Programme (WIP) team whilst in DC.

A great thank you goes to John Scrimgeour who jointly facilitated activities and Elizabeth Scrimgeour who saw to it that everybody was well fed! Also, to SAWIP board members, both from Washington DC and South Africa, for their attendance and contributions, as well as to, Kim Williams, our new programme manager, Ziyanda Stuurman (2010 MT) and SAWIP Alumni for showing their unceasing support for the programme.

Alumni News

SAWIP alumni continue to excel and contribute to South Africa's transformation, development and prosperity.

Reitumetse Phiri (2005) is currently employed as an associate at New York headquartered international law firm, Dewey and LeBoeuf. He has advised a number of high profile transactions and cases and has recently advised and represented Barwa Real Estate Company QSC in their efforts to recover over US\$30 Million which was lost in South Africa's largest ponzi scheme. Reitumetse is also advising and representing 800 metre world champion Caster Semenya on a pro bono basis in her ongoing dispute with the International Association of Athletics Federations.

Cheri-leigh Erasmus (2008) followed in the footsteps of **Thami Ledwaba (2008)** by being awarded an Abe Bailey Travel Bursary the aim of which is to bring together dynamic, diverse young South Africans and spark interaction and unity amongst them.

Rosalind Elphick (2008) graduated (cum laude) with a Masters in Human Rights in 2009 and is completing her law degree this year while volunteering at a Refugee law clinic, working as a legal aid at the UCT Law Clinic and as an assistant researcher to the United Nations Special Rapporteur on Violence Against Women.

Sabelo Mcinziba (2009) has been elected to the University of the Western Cape's Student Representative Council.

Emma Margetts (2009) is completing her CFA and at the same time developing her non-profit, Business Learning Network. (See article pg4)

Christo van Wyk (2008), Vuyo Goni (2008), Mzimkhulu Ceko (2007), Olebile Gaobepe (2007), Jean Scrimgeour (2007), Michael Currin (2004) graduated and have entered the world of work.

Developing Leadership Capacity

Kim Williams -SAWIP Programme Manager

SAWIP's service to the community

Ziyanda Stuurman - SAWIP Management Team 2010

A fundamental part of the SAWIP six month curriculum involves challenging students to make a tangible contribution to the communities they come from and live in.

At the heart of SAWIP's ethos is the concept of servant leadership. Not only are the individual members of each year's SAWIP class encouraged to immerse themselves in projects that address issues facing South Africans today, they are challenged to realise their place as part of the solution.

Individual community service involvement has ranged from facilitating and volunteering at sports events for at-risk-teens in and around Cape Town to volunteering in the setting-up of NGOs to serve communities not only in Cape Town but those deep in the Transkei.

Every experience has had a profound effect not only on each individual and the collective consciousness of each SAWIP class but also SAWIP as an organisation.

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Ziyanda Stuurman SA WIP Alumni & MT 2010

Building on these experiences to shape better leaders for tomorrow is what motivates SAWIP's continued and consistent integration of community service into its very fabric.

Every member of this year's team has shown great commitment, drive and dedication in finding and volunteering for a project close to their hearts and challenging themselves to reach out of their comfort zones.

We are confident that this involvement will inform and guide the future actions of these emerging leaders whom we encourage to become active citizens making their different contributions to our country.

Margaret Mead once said "never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has".

The SAWIP curriculum (SA) has exposed the Team 2010 to many opportunities aimed at developing their leadership capacity in different ways.

They have been hosted and briefed both by the Irish Ambassador and the United States of America's Consul General (Cape Town) and her Public Affairs Officer. These meetings and discussions have enabled the Team to better understand these countries' relations to South Africa as well as current challenges being faced by both Ireland and the USA.

Other curriculum activities have been facilitation and discussion sessions with Mr. Nigel Bailey (Gateways Management Consultancy), Mr. Graeme Dorrington (Dorrington Matthee Consulting) and Mr. Vincent Williams (IDASA and SAWIP Board member).

These sessions were aimed at enhancing leadership awareness amongst the Team members and providing a more informed understanding of South African public policy and the history that has led to current policies and systems.

The Team are eagerly anticipating further development through the curriculum inputs and activities in Washington DC, living with American families, as well as their internship experiences.

On returning to South Africa the Team will reflect on their learning and with enhanced skills embark on their group community service project.



Nigel Bailey session - SAWIP group activity on negotiating and values



Mr. Graeme Dorrington and the SAWIP 2010 Class



Sibusiso Xaba and the Irish Ambassador, Mr. C. Wrafter

Washington DC Internships

Bryan Simms - SAWIP DC Board member

The SAWIP 2010 Team members will be posted in an array of challenging and practical work placements for six weeks. The internships offered are in the fields of democracy, human rights, media, development, economics and business.

Each SAWIP team member will return to South Africa with experience that will make him/her more confident and competent to make decisions that affect themselves, the lives of others and their communities.

This year's placements include: Congressman Donald Payne, Human Rights Watch, the United States African Development Foundation, the Corporate Council on Africa, C-SPAN, Vital Voices, Grassroots Business Fund, the World Bank Group, Africa Action, the Council for a Community of Democracies, the Robert F. Kennedy Center for Justice & Human Rights, and the World Affairs Council of Washington, DC..

Pens, Papers, People

Masana Malaudzi - SAWIP Class of 2010

"It would be great if one could measure the impact one has on another's life through graphs and statistics. However, often the greatest impacts are in those immeasurable things like smiles, or jumping hearts and warm fuzzy feelings." This is how Masana explains her community service experience over the past few weeks.

Masana has been serving in Bonnytoun, a rehabilitation centre for young boys awaiting trial as well as at her church doing artists' development.

At the rehabilitation centre, Masana forms part of a team of three, who work with 21 young men from backgrounds of violence and brokenness – teaching them lifeskills and incorporating the arts as a vehicle.

At the church, she has been working with an amazing team to give all those artistically inclined in the church the space to minister in areas of brokenness. Masana has learnt so much about the power of a pen and paper to draw out past experiences and bring healing in broken people.

Student Fun with a Purpose

Rikus Wessels - SAWIP Class of 2010

From August 2007 to March 2010, Mattheus Wessels, better known as Rikus, has dedicated his student life at the University of Stellenbosch, to the Maties RAG Committee.

The Vision of the Maties RAG Committee clearly describes the role of the committee: "Maties RAG is linked to the promotion of social development and responsibility amongst the student body and the general public. Through hosting a series of fun-filled student driven events we raise funds which contribute to a healthy, community driven environment. We strive to build, sustain and serve a prosperous community."

He has held various positions within the committee, from general committee member, to Vice-Chair. These positions have enabled him to be active in the recruitment of committee members and organising well-known events on the Maties RAG social calendar.

The goal of RAG is to have student fun with a purpose! Through this motto active citizenship is taught. Giving back to the community is an integral part of Maties student life.

Community Service on the Move!

Emma Margetts - SAWIP Class of 2009

The year got off to an excellent start at the non-profit initiative Business Learning Network (BLN). This is an organisation that I started 18 months ago and wow, things have grown since then!

BLN offers a basic business skills course to over 30 women from the township of Imizamo Yethu in Hout Bay. The course content covers literacy, entrepreneurship, building business ideas and harnessing key business skills that are greatly lacking within our country. BLN has recently received accreditation.



Emma Margetts with Cynthia, one of the BLN participants who recently started her own beading business.

The BLN team has grown by two more volunteers and an additional ten learners. Like many new businesses and organisations we have had many trials, primarily funding for resources such as books and stationery. Regular attendance is another challenge which we have tried to overcome by keeping motivation high and providing stimulating work content. There are many factors which make attending classes difficult for some: complications of transport, demands from family and the continual hardship of life things that many of us have never experienced and cannot relate to.

We are also excited about the fact that BLN is up for the prestigious nomination for an Ashley Award (Youth Service to the community).

You can read more about BLN on:

<http://abgv768.portfolios.cutlines.org/2009/12/emma-in-action>



First-year students from Stellenbosch University participating in fun RAG events

Ballroom Dancing for SAWIP Funds

Sally Currin - SAWIP Volunteer

Seventy fun-loving supporters of SAWIP waltzed, jived and cha-cha-ed under the guidance of Mark Dooley, a previous national ballroom dance champion and now teacher, in order to both swell the SAWIP coffers and further build support for our leadership and service development programme.

Brian Currin, SAWIP's executive board member, hosted the event which was ably managed by Gauteng-based alumni of SAWIP.



Ms. Holly Hassett (SAWIP DC Board Member) with one of the dance instructors

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"16th Man" World Premier

Kevin Sullivan—SAWIP USA Board Chairman

In April SAWIP-USA was privileged to host the world premiere of ESPN "16th Man" documentary in Washington D.C. just prior to its release in May on ESPN's acclaimed *30 for 30* series.

Developed by John Carlin, the author of *Playing the Enemy*, directed by award winning Clifford Bestall and narrated by Oscar winner Morgan Freeman the documentary tells the true story of how Nelson Mandela used the 1995 World Rugby Cup to win over a reluctant white Afrikaner community and unite his new democracy behind the Springboks rugby team.

Using rare footage, interviews from members of the 1995 Springboks team as well as actual interviews with Afrikaner opponents the documentary shows how Nelson Mandela persuaded both skeptical Afrikaners and ANC supporters in his quest to bring the country together.

John Carlin made a special trip to Washington D.C. for the world premiere to speak to a packed house of supporters following the showing of the documentary. The audience was also privileged to hear words of support from President Obama's long-time assistant Michael Strautmanis and from the Deputy Chief of Mission at the Embassy of South Africa Johnny Moloto.

Rugby players from the Georgetown University Rugby team and the Washington Renegades RFC acted as hosts for the evening. A special thanks is owed to board member Carol Wheeler who organized the evening and major sponsors including Holly Hassett, Mary Anne Sullivan and Larry Petro, Rick Stamberger of Smart Brief, Mary and Jeffery Zeintz and chef Jose Andres of the Think Food Group who kindly donated food for the evening.



José Andres, Kevin Sullivan, Carol Wheeler & John Carlin



Mr. Michael Strautmanis from the White House

SAWIP Calendar of events

12th June Students arrive in Washington DC

2nd July SAWIP Fundraiser

6th July SAWIP/IDASA Round Table

9th July Meeting with SA Mission to the UN in New York City

11th July World Cup Final event New York City

12th July SAWIP White House visit meeting with National Security Staff

15th July SAWIP Congressional Forum

19th July Students arrive back from Washington DC

29th July SAWIP SA Board meeting

9th August Students meeting with Dr. A Saville from Gordon Institute of Business Science (GIBS)

24th August Leaders for Leadership Dinner

23rd September SAWIP 2010 Graduation Ceremony