

SAWIP Graduation 2010 - The end of one chapter and the beginning of the next

Masana Mulaudzi (SAWIP Alum 2010)

We traversed hills, crossed rivers and travelled along roads made moist by the last bits of the Cape's rain. Some of us were in heels, some of us dressed in our smartest suits to mark the end of one chapter (and the beginning of the next) of our SAWIP career. Our status as undergraduates came to an end on 23 September 2010 at the tranquil Morganhof Wine Estate.

We were all very elated to be welcomed officially into the family of SAWIPers who would continue to invest in their communities and change the continent. The evening included an encouraging and thought-provoking speech from Brian Currin (SAWIP Board), a wonderfully crafted exploration of identity by Sabeeha Monsoor (SAWIP 2010) and a challenging introspective speech on leadership by Lungelo Gumede (SAWIP 2010).



Sabeeha Monsoor (SAWIP Alum 2010) delivering her speech

From the Alumni Committee Sabelo Mncibiza (Chairperson) shared with us the importance of investing in the community and having integrity as a leader in South Africa. The food for thought was also coupled with an appetizing three-course meal and much laughter and joy for the evening. The certificates were handed out before Rikus Wessels (SAWIP 2010) dashed off to catch his flight to Belgium to further his studies. The world changing had already begun!

It was truly a night to remember. We left very happy to have been able to share in the SAWIP experience, and are looking forward to further contributing to those SAWIP Classes who will follow after us.



Melvyn Lubega (SAWIP Alum 2010) receiving his certificate from Holly Hasset SAWIP USA board member

"The placement with host families, ...this would be the most profound part of my experience with SAWIP.....this would be the catalyst for such a fundamental re-evaluation of the way I viewed the world"
Sabeeha Monsoor

"The sacrifices of this organisation have made such an impact on our lives that we are now more enabled to be the change agents that South Africa and the world so dearly needs" Lungelo Gumede



Mzinkhulu Ceko (SAWIP Alum 2007) & Reitumetse Phiri (SAWIP Alum 2006 & board member)



Lungelo Gumede (SAWIP Alum 2010), & Lawrence Ntimane (Chairman of SAWIP Board in SA)



Tara Dales (SAWIP Alum 2010) with Holly Hasset (SAWIP USA board member)

MESSAGE FROM THE SA BOARD

Brian Currin (Executive Board Member)

In South Africa, irrespective of one's religious beliefs, the Christmas season is a time for family, friends, love, joy and gratitude.

As we enter the last month of 2010 SAWIP is fortunate to be able to celebrate each one of these gifts. As every year goes by the SAWIP family grows, not only by the number of new alumni that successfully emerge from our programme, but also by the number of additional supporters we attract in their many different guises: new board members; advisory committee members; additional intern employers and host families in Washington DC; new funders, sponsors, supporters, volunteers and friends of SAWIP.

Within this family there is also a deep sense of friendship and love.

Joy comes from watching our selected young students entering our formal programme in March and exiting in October as young, confident and caring leaders ready to change the world.

Finally, we have a deep sense of gratitude to all those who supported SAWIP in 2010 by giving money or time. Without them, there would be no SAWIP.

I would like to express special gratitude to Lawrence Ntimane who was our first chairperson and one of our founding committee members. He resigned due to work relocation. Also, a special thanks goes to Greg Nott who, due to pressure of work, resigned as a board member. Greg has made a major contribution in all respects to the successful development of SAWIP but not least in bringing in our first major funder giving SAWIP greater confidence and an element of financial independence.

Giving Back to the pillars of our community - The Class of 2010's Community Project

Melvyn Lubega SAWIP Alum 2010

After conducting a needs analysis the Class of 2010 decided to assist the newly established old age home, Enthembeni, with recreational activities, community integration and financial sustainability.

As recreational activities were one of the expressed immediate needs, we donated a set of traditional games. The needs analysis also revealed that a number of the residents enjoyed spending time in the gardens of the home so we responded by creating a vegetable garden and filling the spaces in their flower garden. This served both as a cost saving activity for the home by reducing food costs, and made the garden more aesthetically appealing.

In order to make the greatest possible impact on the home we realised that we had to focus on facilitating the establishment of long term partnerships with the home and organisations within the community. We managed to involve J.L.

Zwane and Cape Peninsula Organisation For The Aged (CPOA). J.L Zwane has undertaken to provide dancing and writing lessons for the residents. CPOA will continue to provide a platform for the residents to engage with other members of the community on a habitual basis.

The finance students in our team did an in depth analysis of the financial situation of the home and made recommendations to improve its financial health.

As the SAWIP class of 2010 we would like to thank Vrede Wine farm for donating a few of the trees that were planted, J.L Zwane and the CPOA for partnering with the home and the residents of Enthembeni.



SAWIP Class of 2010 conducting a needs analysis with the residents of Enthembeni



Matthews Wessels (SAWIP Alum 2010) planting a tree donated by Vrede Wine farm



SAWIP Class of 2010 along with the residents of the Enthembeni Old Age Home

Introducing SAWIP's new Board Members in South Africa



Ms. Jan Beeton is an innovative, high energy professional, with many years experience in consulting, general and programme/project management in the development sector. She owns and runs an independent developmental education, training and mentoring consulting practice based in Johannesburg. She is deeply interested in global socio-economic transformation and is committed to young people leading better lives. She is a qualified adult educator and has many years experience working with a wide variety of stakeholders in entrepreneurship, education and development, currently primarily with young people. She has worked in all nine provinces and in Botswana and Lesotho. Her recent accomplishments include developing and implementing mentorship programmes and conducting evaluation studies with young entrepreneurs.

She is passionate about the future potential of South Africa with its resilient and developing economy, wondrous array of people and animals, cultural heritage and beautiful environment, and is committed to contributing to building the capacity of young people

to lead the country into a strong and sustainable future. Jan believes very strongly in principle-driven, responsible and caring leadership. In this regard, she is currently volunteering time at the Allan Gray Orbis Foundation and African Leadership Academy mentoring young undergraduates and high school students. She also sits on a Youth & Development Social Board at the African Leadership Academy, advising student groups doing community service by means of a range of development projects with local communities.



Ms. Shanaaz Majit is expert in executive performance and leadership coaching. Her specific in-depth competencies include designing, leading and managing change in large scale systems, effective turn arounds, focusing on corporate culture and people management, organisational development, diversity management and change management. In 2003, Shanaaz started SMSC Consulting, a team of executive-level consultants and executive coaches serving clients in the areas of team performance enhancement, leadership support, transition, change management, disability awareness & diversity training and organisational development. SMSC has successfully served clients in the financial services sector, energy, civil society, government and parastatal sector, and has achieved remarkable municipal turnarounds, as well as developing multiple layers of management and leadership talent for sustained business success.

She has held a number of senior leadership and management roles in the Provincial Government of the Western Cape, for the City of Cape Town and for Disabled People SA - which experience has given her a very sound grounding in Government, business and the NGO sector as well as a deep understanding of the complexity of the national socio-economic/political context in South Africa. She has been a Mentor with the Allan Gray Orbis Foundation for the past four years.

Shanaaz is passionate about people, results, impact, learning, curiosity and action all of which are central to her life. Courage is what she most wants to contribute to the world and she sees no limits to human development, other than lack of clear purpose, lack of commitment, and our limiting beliefs.

ALUMNI COMMITTEE ESTABLISHED

Sabelo Mcinziba (SAWIP Alum 2009 & Chairman of SAWIP Alumni Committee)

The SAWIP Alumni Committee is a new structure of the program but the idea and expressed wish to have such a committee is really an old one. As the first Executive Committee of the SAWIP Alumni, we are honoured and humbled to be trusted with the responsibilities that were given to us by the whole SAWIP Alumni body. We are excited to execute these duties with excellence, to promote communication and contact between the Alumni themselves as well as with the Board in South Africa and by extension in the United States.

Furthermore, we wish to maintain an extensive network of Alumni so as to provide a home for the interns once they have graduated from the formal program, ever emphasising that there is still more work that needs to be done even after their names have been read out at graduation. Community service, in different ways and degrees, remains at the core of our goals as our society is still in great need of strong leadership especially at grassroots levels where communities can learn to take care of their needs – we have a great opportunity as well to learn from the wisdom of our people as we go forward. We soldier on then, committing ourselves to the regeneration of the African people, starting here in our own land, South Africa.



Sabelo Mcinziba (SAWIP Alum 2009 & Chairman of SAWIP Alumni Committee)

SAWIP Alumni News

MELVYN IS HONOURED WITH THE MADIBA AWARD FOR LEADERSHIP

Melvyn Lubega (SAWIP Alum 2010)

I felt deeply humbled to receive the Madiba Award for Leadership at the 2010 year-end function of the Allan Gray Orbis Foundation. This is not just a leadership award –it is an award which recognises an individual whose type of leadership is similar to that of Nelson Mandela, the father of our nation. His leadership epitomised servant leadership.

Through being a member of the SAWIP Class of 2010, I was not only given the opportunity to learn about servant leadership but immerse myself in it to the extent that it forms a part of who I am today.



Melvyn Lubega SAWIP Alum 2010

Brand South Africa and SAWIP collaborate —Banele Lukhele (SAWIP Alum 2010)



I, a committed blogger for Brand South Africa, was formally introduced to Simon Barber, custodian of Brand South Africa in the USA and SAWIP (US) Advisory Board member, at the South African Embassy in Washington DC during their 2010 Youth Day Celebration. Our conversation continued after a SAWIP leadership session in Washington DC, the bulbs lit up an idea was born.

After hard work and constant communication, we managed to start up Amazwi (isiZulu for 'voices'), a mobile phone platform that enables anyone who is interested to help promote the South African brand, by living it and helping others live it and by telling the world about it.

This amazing project is a result of the skills and opportunities made available by SAWIP as well as Simon Barber and his team. To read more about Amazwi:

<http://www.brandsouthafricablog.com/2010/09/28/a-mobile-network-of-brand-ambassadors/> and to join, go to: <http://amazwi.motribe.mobi>

Banele Lukhele (SAWIP Alum 2010)

The Power of SAWIP— Khaya Mayile (SAWIP Alum 2010)

My compulsion to recall the resonant feelings of ecstasy that I felt when I received the Dean's award for Academic Excellence, made it quite clear that my SAWIP past-present experience has played a central role in burning the flames of excellence in my belly.

Based on my experience with SAWIP this year I have been able to achieve many things. During the month of August I was recommended to receive the Vice Rector's award for outstanding leadership qualities, in my role as a peer facilitator. In the same month I was selected to attend an All Africa Student Summit for a week with student leaders who cut across the 53 African states. The main agenda of the summit was to deliberate on the future of Africa. I am currently short listed for a fellowship award for post graduate studies.



Khaya Mayile (SAWIP Alum 2010)

We seldom understand the opulence that comes with experience because past experiences are overshadowed by our mania for ignoring the fact that the past can be a foundation for the new.

SAWIP Alumni News continues...



Humanitarian Award for Selflessness to SAWIP 2010 Alum – Sibusiso Xaba (SAWIP Alum 2010)

Awards were presented to certain Fellows at the Allan Gray Orbis Foundation's end-of-year function. I received the Allan Gray Humanitarian Award for Selflessness. These awards were decided through a voting system set up by Allan Gray. From my interaction with Allan Gray Fellows, it seems that most people voted for me because of my work in entrepreneurial development in Khayelitsha and Nyanga.

Student.com

My editorial, *Student.com* printed 5000 copies this semester that were distributed through-out the University of Cape Town and the Cape area. Sabeeha Mansoor's article about her 2010 SAWIP experience reached thousands of readers. This provided wide marketing for SAWIP at both the university and high school levels.

I am currently doing a two month internship in China with Keiretsu Forum

Sibusiso Xaba SAWIP
Alum 2010

Change—Emma Marggets (SAWIP Alum 2009)

I recently graduated from the University of Cape Town in South Africa in July 2010 with a postgraduate degree in Financial Analysis and Portfolio Management, after feeling as though I had studied for a lifetime. I thought it was time to spice things up - so I found myself on a plane to London interviewing for the final round of the TV show 'The Apprentice' series 7. I managed to get through to the final 25, but, alas, my dreams of becoming an international reality business TV star were never to be!

Shattered from being dropped from the series, I turned my sights to a more meaningful career and after a very rigorous selection process was offered a position with Investec (South African Investment Bank and Asset Managers). I am based in the London offices where I have the added advantage of being able to "praat Afrikaans" with fellow South Africans around the vending machine during lunch breaks.



Emma Marggets SAWIP
Alum 2009

SAWIP Advisory Committee

Aubrey Ngcungama (Board member and chair)



The formation of an Advisory Committee in 2010 has been an important initiative in SAWIP's quest to remain relevant and inclusive – particularly in our relations with our partner Universities of the Western Cape, Cape Town and Stellenbosch. It is also intended to be a platform for keeping the links between the board, universities, management and alumni alive.

It has been a pleasure to work with Ncedikaya Magopeni (UWC), Jerome September (UCT) and Robert Kotzé (Stellenbosch). Their input and evident commitment to the program is much appreciated. The committee has also enjoyed the membership of John Scrimgeour, the facilitator of our Selection and Orientation Camps, whose dedication to SAWIP seems endless. His calm, measured and insightful manner at the meetings is an inspiration.

We had the pleasure of welcoming three new members (Sabelo Mcibiza, Ziyanda Stuurman and Petrus van Niekerk) of the recently formed Alumni Committee to our last meeting.

The committee is also proud to welcome Harry Calver as a member. After an illustrious career with Anglo American, where he started off as a junior engineer, he recently retired his directorships at Anglo American SA, Anglo Platinum, Anglo Gold Ashanti, Amzim, Samancor, Botash, and various other organisations. Harry has been the generous sponsor of the venues for the last two SAWIP 'Leaders for Leadership' dinners. We look forward to his expertise on the committee.

The committee is most grateful for the continued support of SAWIP's program manager, Kim Williams, who also doubles as committee secretary.

Aubrey Ngcungama (SAWIP
board member & chair)

Fundraiser: LEADERS FOR LEADERSHIP DINNER 2010

By Sally Currin SAWIP Volunteer

SAWIP and many leading individuals and organizations celebrated quality leadership together with 18 respected, influential and established South African leaders who hosted tables. They were: Francis Antonie, Lawrence Anthony, Lee Berger, Graeme Bloch, Cheryl Carolus, Richard Cock, Cas Coovadia, Bernie Fanaroff, Oswald Franks, Harriet Gavshon, John Kani, Wendy Luhabe, Chris Maroleng, Thuli Madonsela, Michael Spicer, Anne van Zyl, Renate Volpe.

Having so many high calibre, passionate and achieving leaders in one room, sharing their stories around tables, provided a unique opportunity to associate and engage with the kind of leadership SAWIP alumni are striving for.



Celebrating Leadership on the 24 August 2010 with some of South Africa's best.



Ambassador Colin Wrafter and Ms Aisling de Burca being thanked by Michael Currin (honorary Alum '05)



Ambassador Gips and Mrs Gips being thanked by Benedict Phiri (Alum '06)

SAWIP was extremely pleased to receive the strong endorsements given by the Ambassadors of Ireland, the United States of America and the SA Department of International Relations and Co-operation on the evening and enjoyed again having such high level international presence at our dinner.

Organization and recipient of the UN's Earth Day Award - enthralled all by sharing his experiences as he led the effort to save the animals of the Baghdad Zoo after the fall of Saddam Hussein.

The leadership lessons which he drew from this experience:

- When faced with a challenge, you have to 'go through it'. No amount of meetings will solve the problem!
- Integrity is key to both survival and success.

SAWIP is proud to have been supported by such authentic South African leaders who are serving our country and its people in their various fields. We wish to thank all who believe in our leadership development mission and who contributed to making our 2010 'Leaders for Leadership Dinner' such a memorable occasion both by participating and through financial contributions.



Mr. Lawrence Anthony



Young SAWIP Leaders - Reitumetse Phiri, Ziyanda Stuurman, Kim Williams, Jean Scrimgeour, Lebusa Meso - at the Leaders for Leadership Dinner.



South African High Commission, London - SAWIP Function 25 November 2010

By Peter Rogan SAWIP SA Board Member

On 25 November SAWIP hosted an evening of wine, canapés and film at the South African High Commission, London. The elegantly proportioned marble entrance hall of South Africa House on Trafalgar Square was a superb venue for SAWIP to hold its inaugural meeting in London.

Graham Beck wines and some excellent canapés got the evening off to a great start prior to everyone moving down to the cinema. Once all were seated, Peter Rogan, the SAWIP UK representative, told the assembled guests about SAWIP and its background before introducing two alumni, Emma Margetts and Sabelo Mcinziba, from the 2009 class. Emma and Sabelo delivered inspirational speeches on what the SAWIP leadership programme had achieved for them as individuals and its benefits for the future of South Africa.

John Carlin who had flown in from Barcelona introduced his documentary, the 16th Man, which was made at the same time as Invictus and based on his book Playing the Enemy. The 16th Man is a very powerful documentary which had the audience riveted for 45 minutes. What followed was a lively Q&A session with John Carlin.

Thereafter, many of those who attended regrouped at the Albannach, a well known Scottish pub on Trafalgar Square, where discussions continued into the early hours of the morning!

The feedback from those attending (nearly 150 guests) was extremely positive and it was pleasing to see such support for our inaugural function in London. One guest wrote:

" Thanks for the invite to the wonderful event at SA House on 25 November. Two incredibly impressive ' alumni' from the SAWIP programme. If they are representative of the calibre of graduates, South Africa should have nothing to worry about."

A very big thank you to Niall Wilkins and his team at the High Commission for letting us have use of South Africa House and the many volunteers who helped arrange the evening and who served the drinks and canapés.



John Carlin introducing the documentary 16th Man to the audience

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Email: _____

Other (please specify): _____

Company: _____



www.sawip.org

South Africa contact:

Mrs. Sally Currin—

scurrin@icon.co.za

USA contact:

Mr. Kevin Sullivan—

skjsullivan@comcast.net

UK contact:

Mr. Peter Rogan—

Peter.rogan@incelaw.com

SAWIP Photo Highlights 2010



South Africa-Washington Internship Programme, Washington Ireland Programme and The New Story Leadership group photo at the 4th July BBQ



SAWIP 2010 host families



SAWIP Team 2010 at the Eisenhower Executive Office Building



Selected SAWIP 2010 team members visited Wall Street



SAWIP Team at the SA Consulate in NYC with the Consul General Ms. Fikile Magubane



SAWIP Team with Ms. Phyllis Slade Martin



Tara Dales SAWIP Alum 2010 during Group Community Service



Gillion Bosman SAWIP 2010 Alum with Holly Hassett at the SAWIP 2010 Graduation

SAWIP Contact South Africa

**Programme Manager:
Kim Williams**

Kim@sawip.org

SAWIP UK Contact

**Peter Rogan SAWIP SA
Board Member**

Peter.rogan@incelaw.com

SAWIP Contact USA

**Kevin Sullivan SAWIP
USA Board Member**

skjsullivan@comcast.net

www.sawip.org